



Safe and Secure
SECURITY SERVICES



COMPANY PROFILE

COMPANY DETAILS

SAFE AND SECURE SECURITY

REG NO: 2020/241564/07

TAX NO: 9416940196

PRIRA REG NO: 4513535

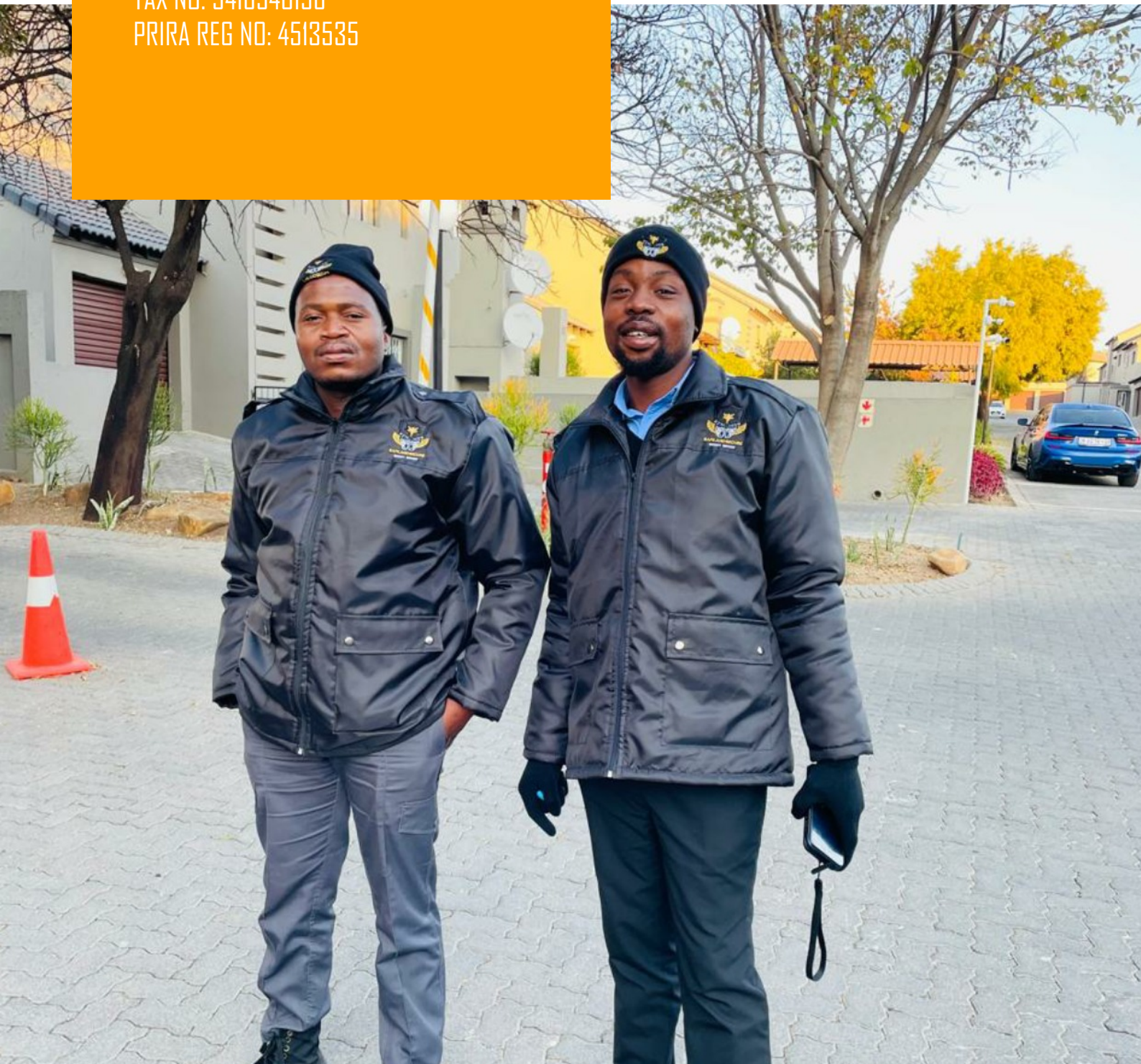


TABLE OF CONTENTS

	PAGES
ABOUT THE COMPANY	03
OUR VISION	03
OUR MISSION STATEMENT	03
CORE VALUES	04
SERVICES PROVIDED	04
HUMAN RESOURCES (HR) STRATEGY	05-08
SECURITY SOLUTION	09-11
PROJECTS	12-14
CONTACTS	15





HUMAN RESOURCES (HR) STRATEGY

As front-line representatives of the company, our guards are equipped with high quality uniform and take pride in their appearance. By paying above the industry average, we can guarantee above average service. Many come to us from the armed forces and we particularly welcome those with first aid skills or other relevant experience.

With regards to staff recruitment and placement, the company's HR strategy places a strong emphasis on the critical employee aspects like:

- Suitable relevant educational standard and experience
- Appropriate age
- Physical fitness
- Promotional and motivational aspects
- Registration with PSIRA (Private Security Industry Regulatory Authority)
- Security clearances. (SAPS).
- Possession of Security Training Certificates.
- Staff must be numerate, computer literate and able to read, write and communicate in English/Afrikaans and other official languages that are commonly used in the area of operations
- Management and supervisors must be able to read, write English or Afrikaans and understands mathematical figures and must be computer literate
- All staff are uniformed in line with the image of our clients (if required).
- All staff should undergo induction and refresher training programs.
- Staff will be provided with transport and accommodation next to the sites.



ABOUT THE COMPANY

Safe and Secure Security Services is well established, PSIRA Approved Company and widely respected Security Guarding Company. With a team of highly trained professionals and cutting-edge technology, we offer a wide range of security services tailored to meet the unique needs and requirements of our clients. Our commitment to excellence and customer satisfaction sets us apart in the industry, making us the trusted choice for security solutions. The most common applications in security guarding is for retail, commercial, industrial, building sites, concierge services, and front of house, door supervisors for the entertainment industry, Public & VIP events, close protection for well-known celebrities, mobile patrols, key holding, alarm response services, alarm and CCTV systems & much more.

Our fully trained and vetted uniformed security officers provide a high profile visual deterrent against intruders, shoplifters, vandals and undesirable peoples. It is our policy, that we exceed our customer's expectations, to the provisions of high quality security services



OUR VISION

To be a market leader within the security industry by showcasing quality security services and absolute commitment to our clients throughout Southern Africa and ultimately being the preferred security services company.



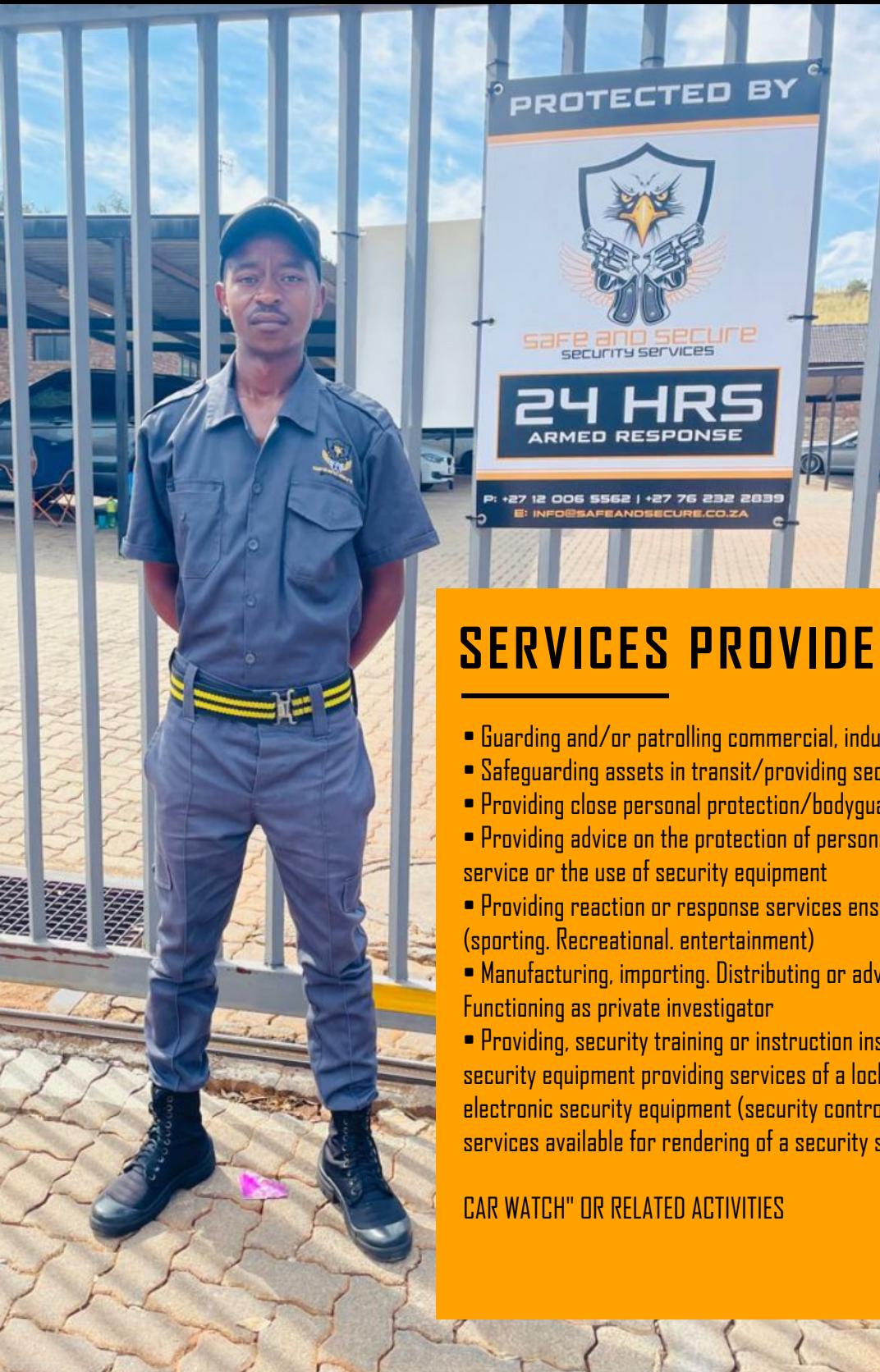
OUR MISSION STATEMENT

Our mission is to win the client for life. Safe and Secure Security Services aims to provide our clients with effective support, rapid response, state of the art technology and superior personalized service with a team of highly trained employees.



CORE VALUES

Our core values include, honesty, reliability, professionalism and accountability to our clients. All our employees are encouraged to work hard and be motivated at all times, whilst providing world class security services.



SERVICES PROVIDED

- Guarding and/or patrolling commercial, industrial or residential
- Safeguarding assets in transit/providing secure transport
- Providing close personal protection/bodyguarding
- Providing advice on the protection of persons of property, any other security service or the use of security equipment
- Providing reaction or response services ensuring safety and order on premises (sporting, Recreational, entertainment)
- Manufacturing, importing, Distributing or advertising of monitoring devices Functioning as private investigator
- Providing, security training or instruction installing, servicing or repairing security equipment providing services of a locksmith Monitoring signals from electronic security equipment (security control room) making persons or their services available for rendering of a security service

CAR WATCH" OR RELATED ACTIVITIES



SCREENING

The company is conducting security officers screening through P.S.I.R.A and S.A.P.S. before actually employing them into the company. This exercise enable the company to recruit or to employ security officers free from criminal activities as PSIRA. and S.A.P.S. are the only professional bodies accordingly dealing with this aspect. Attendance of a recognised security training with accredited Security Training institutions also scrutinizing.

LEGAL MANDATES

Safe and Secure Security Services **effectively adheres to the following mandates:**

- The Constitution,
- Labour Relations Act,
- Employment Equity Act,
- Public Finance Management Act,
- Preferential Procurement Policy Framework Act,
- Broad Based Black Economic Empowerment,
- Firearm Control Act
- Skills Development Act
- Compensation of Injuries & Diseases Act
- Occupational Health & Safety Act
- National Small Business Act
- Private Security Industry Regulatory Authority
- Unemployment Insurance Fund
- South African Revenue Services



HR STRATEGY: AFFIRMATIVE ACTION

Safe and Secure Security Services is an equal opportunity, affirmative action employer and is sensitive to issues of gender, youth and the disabled. We encourage persons of such regards to apply, presently all our employees are from the historically disadvantaged group. The company is owned and managed by the historically disadvantaged individuals 100%.

COMMITMENT TO RECONSTRUCTION AND DEVELOPMENT PROGRAMME

Although the company, in terms of the government's reconstruction and development programme, falls in the category of historically disadvantaged. It is nevertheless committed to make a positive effort to contribute to the upliftment of individuals and groups, who were socially and economically disadvantaged by the legacy of the South African political dispensation prior to 28 April 1994.

- Since emphasis is on empowerment, the company is also committed to play a more prominent role in the economic structures of the country and to embark on a programme
- To empower its members develop and train personnel in managerial and other skills, etc
- Provide medical, pension /provident fund benefits, etc
- Make a positive effort
- To uplift disadvantaged communities in various community projects





TRAINING

Safe and Secure Security Services is an equal opportunity, affirmative action employer and is sensitive to issues of gender, youth and the disabled. We encourage persons of such regards to apply, presently all our employees are from the historically disadvantaged group. The company is owned and managed by the historically disadvantaged individuals 100%. Safe and Secure Security Services being the front runners in today's demanding Security Industry and takes great pride in the training and development under taken by all its personnel.

Safe and Secure Security Services has a policy where possible to promote from within the company, we insure that all staff are given the tools to carry out any task for the most demanding job. Course content includes health and safety training, first aid awareness, fire awareness, staff development, and security training. All the company staff are given the opportunity to progress through the ranks with courses in:

- Store Detective
- Supervisors
- CCTV Operators
- Arrest and Restraint
- Vetting and Screening
- Close Protection

The Company also offer the opportunity of firearm and dog handling training for its entire staff. Safe and Secure Security Services understands the importance of training, enabling us to offer a service second to none not only to our existing customers.



SECURITY SOLUTION

SECURITY GUARDING

Static guarding, is one of our expert fields, we can provide around the clock security for your premises, office blocks, industrial estates, factories, hospitals, schools, warehouses and building sites throughout province. All our security officers are fully trained, vetted, uniformed, and hold a PRISA Certificates. They can be utilised as commercial officers to protect staff, stock and premises or front of house to assist your customers or staff. Our approach is flexible, you may also want to use us as a back-up facility, for when your existing staff are on holiday, sick or just as a temporary measure. Other services include:

- Quality security officers
- Mobile security patrols
- Alarm response and key holding
- Retail security services

ELECTRONIC SECURITY

We appreciate that organisations must be secure in the knowledge that people, property and assets are in safe hands and that, when it comes to security, nothing can be left to chance and that any security system is only as good as its most vulnerable point. To minimise the risk and maximise the return on your organisations' investment, we aim to provide total solutions that deliver complete electronic and digital security solutions.

We are on always alert to emerging security threats and in the development of the most appropriate technologies to deal with them. We are confident that whatever the requirement, through our electronic security solutions we can provide your organisation total peace of mind.

MOBILE RESPONSE

We operate a comprehensive range of key holding, alarm response, mobile patrol and property inspection services - 24 hours a day / 365 days a year providing rapid response and local management support. We offer a variety of specialist services that can be adapted to suit your requirements:

- Secure couriers and deliveries
- Vehicle escorts
- Fire alarm testing
- Temporary intruder alarms
- Stop and search
- Tracker and vehicle recovery
- Dedicated vehicles

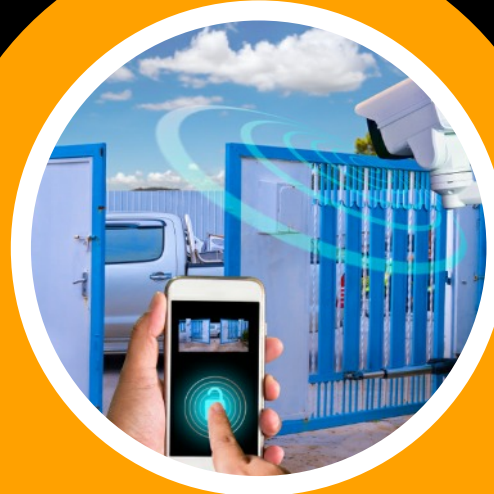


REMOTE MONITORING

Remote monitoring makes your security investment go further by minimising costs and maximising protection of people, property and assets. It complements your security equipment and manned security, giving you all the benefits of 24/7 protection without the need for a permanently manned site presence. We provide you a complete range of managed surveillance services, including:

- Remote monitoring of your CCTV and access control
- Lone worker protection and asset tracking
- Facilities management and buildings management systems
- Security helpdesk provision with full control room functionality

We deliver remote monitoring solutions that enable long-term cost savings, operational efficiencies and maximum return on investment



REMOTE MONITORING

Our experienced management and support services team will assist you with any event planning and preparation and, if required, will attend any pre-event safety meetings on your behalf. Safety is always of paramount concern for events and we are committed to good health and safety working practices. Our experienced staff are expert in handling the requirements of major organisations involved in public events and exhibitions.

- Sporting events
- Open air and indoor concerts
- Royal and ceremonial events
- Conferences, seminars and AGMs
- Exhibitions

REMOTE MONITORING

Sometimes it's necessary to have close protection whether located or traveling domestically or internationally. Our highly trained officers protect clients, associates, and families, paying close attention to every security detail. We operate discretely to suit the operational environment and client status, which gives the confidence to continue with daily activities safe in the knowledge that protection is permanently there.

Our job is to reduce those risks, both specific and non-specific with planning and awareness; avoiding rather than dealing, but knowing what to do if things do go wrong, however small, however complicated or intimidating.

SECURITY AIDS/EQUIPMENT AND VEHICLES

- Baton sticks
- Hand cuffs
- Mobile radios (Two way Radios)
- Gun safes and key safes
- Base radio sets
- Whistles
- Pocket book
- Pen
- Torch (at night)
- Metal Detectors
- Uniform
- Cellular Phones
- Dog
- Vehicles





COMPANY CONTACTS DETAILS

P: 012 006 5562 | 076 232 2839 | 073 827 5893

E: info@safeandsecure.co.za